

ANTI-BRIBERY AND CORRUPTION POLICY

Introduction

Harrison How Limited is committed to the highest ethical standards of code and conduct and integrity in our business. This policy outlines the prevention and prohibiting of bribery and our commitments to monitor, prevent and eliminate bribery and corruption.

Bribery (the law under The Bribery Act 2010), is the offer of any gift, loan, payment, reward or advantage to or from another person as encouragement to do something dishonest, illegal or a breach of trust. Corruption is the misuse of power for private gain.

Policy

This policy sets out the company's position in respect to bribery and corruption. We ensure compliance with anti-bribery rules and regulations within the UK and other countries.

We enable employees to understand the risks associated with bribery and encourage them to be vigilant, prevent and report any wrongdoing whether by themselves or others.

Bribery or any kind is strictly prohibited. All employees and directors are expected to act honestly, responsibly and with integrity, upholding the values of the company.

There is to be no misuse of resources by employees or the company itself. This policy applies to all permanent and temporary employees.

We continually train staff in the procedures of preventing and reporting any incidents which constitute anti bribery or corruption within our company.

Responsibilities and Reporting Procedure

It is the duty of all employees and associated persons to take the reasonable steps to ensure compliance with this policy and to help detect and report and wrongdoing. They must disclose immediately to the company any knowledge or suspicion that they have.

Any complaints or 'whistle blowing' will be dealt with internally with full anonymity and then forwarded if necessary, to the proper authorities.

This statement has been approved by Harrison How Limited.



Michael Parker

Director

Harrison How Limited