

## **PERSONAL PROTECTIVE EQUIPMENT**

### **Introduction**

This document refers to the procedures for Harrison How employers, employees and sub-contractors regarding personal protective equipment 'PPE'.

The guidance below should be followed along the company health and safety policy and the guidance from the 'HSE' Health and Safety Executive literature 'a brief guide'.

### **What is PPE?**

PPE is equipment that will help protect the user against health and safety risk at work. It can include hard hats, gloves, eye protection, high visibility clothing, harnesses and other items.

### **Assessing PPE**

A risk assessment must be carried out prior to starting works. Following this it may be identified that certain PPE may be needed to reduce hazards. For example, working at high level may involve fall arrest or harnesses, working in a noisy location will warrant ear defenders, and so on.

### **Issuing and maintaining PPE**

PPE is to be issued by the employer to the employee. It is the responsibility of the employee to ensure that the equipment is kept and maintained in good working order and safe to use. The user must alert the supervisor or health and safety officer if equipment is damaged, unfit for purpose or needs to be replaced. The employer will regularly check items to ensure compliance.

### **CE Marking**

Ensure all PPE is CE marked and complies with the personal protective equipment regulations 2002. This signifies that the PPE satisfies basic requirements and, in some cases, have been tested by a certified body.

This statement has been approved by Harrison How.



Michael Parker

Director  
Harrison How Limited